

**St. Joseph and St. John Neumann
Cluster Planning and Coordination
Cluster Plan**

2008 - 2009

Priority Issue Three: Impact of Future Clergy Transitions

October 2008

Specific Goals	Key Resources	Key Structure	Basic Timeline	First Year Actions	Sub-Committee(s)
1. Create Long-Range Planning Committee to study future needs when there is a significant decrease in number of Priests in our Cluster Parishes	Staff, Parishioners, and Financial	Joint -Long-Range Planning Committee	2009: Establish Planning Committee and determine Agenda	<ul style="list-style-type: none"> ➤ Evaluate Trends and Current Status of Parish Resources ➤ Consider consolidations of Ministries and Sacrament Preparation 	Parish Long-Range Planning Committee
2. Encourage Vocations	School, Parishioners	Joint Vocation Committee	2009: Establish Committee and Agenda with Goals	<ul style="list-style-type: none"> ➤ Coordinate Programs with Diocesan Vocation Office 	Joint Vocation Committee
3. Reduce unnecessary duplications or redundancy in Priestly Ministries and establish Priest and Deacon Priorities and Communicate them to parishioners	Pastor, Parish Staff	Pastoral Staff	2009: Priests and Deacons meet	<ul style="list-style-type: none"> ➤ Clergy to Meet and Evaluate Ministry Needs ➤ Establish Priorities ➤ Communicate clearly with Parish 	Clergy Committee Long-Range Committee
4. Strengthen Lay Ministries and Leadership including lay participation in Administration of the Parishes	Parish Staff, Diocese Staff, and Parishioners	Leadership Training Ministry Group	2008: Begin Dialogue with Ministries to determine needs, and availability of Leaders. 2009: Lay Leadership Training	<ul style="list-style-type: none"> ➤ Invite Ministries to meet from both parishes. Study areas for consolidation. ➤ Conduct Lay Leadership Training 	Leadership Training Committee